7.1 ELECTION OF CYBER LIABILITY INSURANCE COVERAGE PROPOSAL

WHEREAS, the City elected to purchase Cyber Liability Insurance Coverage for 2023 and 2024 as recommended by the City's IT contract service specialists and the City's insurance underwriters; and

WHEREAS, the Mayor is requesting, based on the Cyber Liability Insurance Proposal included with this resolution, as submitted by Marshall & Sterling the City's insurance agent, that he be allowed to accept the coverage level as recommended within the renewal quote on page three at a level of \$2 Million with a \$20,000 deductible for a cost of \$33,292.00 for 2024 through 2025;

NOW, THEREFORE, BE IT RESOLVED, that the Common Council authorizes the Mayor to accept the recommendation of the City's insurance agent for Cyber Liability Insurance Coverage at the cost of \$33,292.00 for a coverage level of \$2 Million with a \$20,000 deductible for the period of March 2024 through February of 2025 and that a budget adjustment be made in all funds to appropriate the cost for providing this coverage.

7.2 AUTHORIZE BUDGET ADJUSTMENTS - CYBER LIABILITY INSURANCE COVERAGE

Increase: General Fund – Unallocated Insurance	11910000-4420	\$ 11,734.00
Increase: General Fund – Appropriated Fund Balance	1-0599	\$ 11,734.00
Increase: Rec Complex Fund – Unallocated Insurance	21910000-4420	\$ 1,392.00
Increase: Rec Complex – Appropriated Fund Balance	2-0599	\$ 1,392.00
Increase: Parking Fund – Unallocated Insurance	35650000-4420	\$ 112.00
Increase: Parking Fund – Appropriated Fund Balance	3-0599	\$ 112.00
Increase: Water Fund – Unallocated Insurance	41910000-4420	\$ 2,478.00
Increase: Water Fund – Appropriated Fund Balance	4-0599	\$ 2,478.00
Increase: Sewer Fund – Unallocated Insurance	51910000-4420	\$ 1,988.00
Increase: Sewer Fund – WRRF Unallocated Insurance	51910130-4420	\$ 4,533.00
Increase: Sewer Fund – Appropriated Fund Balance	5-0599	\$ 6,521.00
Increase: Library Fund – Unallocated Insurance	61910000-4420	\$ 853.00
Increase: Library Fund – Appropriated Fund Balance	6-0599	\$ 853.00
Increase: MLD Fund – PCL Insurance Increase: MLD Fund – Appropriated Fund Balance	M7830000-4420 M-0599	\$ 10,202.00 \$ 10,202.00

To provide appropriations for all City funds for unbudgeted Cyber Liability insurance coverage at the annual renewal cost of \$33,292.00 for the period from March 1st 2024 through February 28, 2025. The budget adjustment provides for the increase in appropriations and a corresponding increase in Appropriated Fund Balance for all funds, increasing the City total budget by \$33,292.00.

7.3 AWARD OF PLUMBING CONSTRUCTION PHASE FOR THE CITY HALL ROOF REPLACEMENT PROJECT

RESOLVED: In accordance with the request therefore the Common Council awards the Plumbing Construction Phase to K&L Plumbing and Heating for a total of \$17,174.00

Contractor: K&L Plumbing and Heating.

Service: Plumbing Construction

Rate: \$17,174.00 Mileage: N/A

Contract Amount: \$17,174.00

City Cost: \$17,174.00

Period: Spring 2024 - Fall 2024

New/Renewal: New

Previous Years Cost: N/A

7.4 AWARD OF ELECTRICAL CONSTRUCTION PHASE FOR THE CITY HALL ROOF REPLACEMENT PROJECT

RESOLVED: In accordance with the request therefore the Common Council awards the Electrical Construction Phase to Triangle Electrical Systems for a total of \$22,000.00

Contractor: Triangle Electrical Systems.

Service: Electrical Construction

Rate: \$22,000.00 Mileage: N/A

Contract Amount: \$22,000.00

City Cost: \$22,000.00

Period: Spring 2024 - Fall 2024

New/Renewal: New

Previous Years Cost: N/A

7.5 AWARD OF MECHANICAL CONSTRUCTION PHASE FOR THE CITY HALL ROOF REPLACEMENT PROJECT

RESOLVED: In accordance with the request therefore the Common Council awards the Mechanical Construction Phase to K&L Plumbing and Heating for a total of \$12,500.00

Contractor: K&L Plumbing and Heating.

Service: Mechanical Construction

Rate: \$12,500.00 Mileage: N/A

Contract Amount: \$12,500.00

City Cost: \$12,500.00

Period: Spring 2024 - Fall 2024

New/Renewal: New

Previous Years Cost: N/A

7.6 AWARD OF CONSTRUCTION PHASE FOR THE CITY HALL ROOF REPLACEMENT PROJECT

RESOLVED: In accordance with the request therefore the Common Council awards the General Construction Phase to Mid-State Industries Ltd. for a total of \$1,439,711.00.

Contractor: Mid-State Industries Ltd.

Service: General Construction

Rate: \$1,439,711.00

Mileage: N/A

Contract Amount: \$1,439,711.00

City Cost: \$1,439,711.00

Period: Spring 2024 - Fall 2024

New/Renewal: New

Previous Years Cost: N/A

7.7 APPROVAL OF 2024 ROAD CLOSURES FOR CITY OF PLATTSBURGH EVENTS

FOURTH OF JULY PARADE 07/04/2024

PARADE ROUTE: Floats will depart on Bridge Street (approx. 151 Bridge Street) at 1pm. The parade will proceed down Bridge Street to City Hall Place carrying on over the bridge along Cumberland Ave and ending at Wilcox Dock.

STREET CLOSURES (PARADE):

Street closures for the parade will start at 12:30pm and will immediately end following the parade route. The following intersections/streets will be closed during this timeframe.

- Intersection at Fort Brown Drive and Club Road
- Intersection of Route 9 and Hamilton Street
- Intersection of Hamilton Street and MacDonough Street
- Intersection of Macomb and Jay Street
- Intersection of Bridge Street and MacDonough Street
- Intersection of Pike Street and Bridge Street
- Intersection of Rt. 9 to Bridge Street
- Intersection of Durkee Street to Broad Street
- City Hall Place
- Both one ways on Trinity Park
- Intersection of Miller Street and Rt. 3
- Intersection of Sailly Avenue and Cumberland Ave
- Intersection of Lorraine Street and Cumberland Ave
- Intersection of Durand Street and Cumberland Ave
- Intersection of Cedar Lane and Cumberland Ave

- Intersection of Kellogg and Cumberland Ave
- Intersection of Margaret Street and Cumberland Ave

STREET CLOSURES (FIREWORKS):

The following streets will be closed starting at 7:00PM and ending when fireworks have finished. Fireworks will begin at approximately 9:30PM.

- City Hall Place
- Both one ways on Trinity Park

LAKE CITY ART FEST (08/24/2024)

The following streets will be closed starting at 9AM on Saturday August 24th and ending at 9:00PM.

- Lower Court Street
- Trinity Place
- Clinton Street
- Margaret Street (Between Arnie Pavone Parking Lot and Court Street)
- Brinkerhoff Street (Between Margaret Street and Oak Street)

BATTLE OF PLATTSBURGH EVENT 09/13-09/15

Road Closure:	s for Battle of Plattsburgh Events		
Date	Roads	Close the Road	Open the Road
Friday - Sunday 09/13 - 09/15	Trinity and Court Street	12:00 PM (Friday)	5:00 PM (Sunday)
Friday 09/13	City Hall Place	12:00 PM	10:00 PM
Saturday	City Hall Place	7:00 AM	9:00 PM
09/14	Cumberland Ave Durkee Street	7:30 AM	Until Parade Clears area
	Kellog Street		
	Cedar Street		
	Lorraine Street (between Sailey and Cumberland)		
	Durand Street (between Sailey and Cumberland)		
	Upper Bridge Street		
	Sailey Avenue (between Lorraine and Cumberland)		
Sunday 09/15	City Hall Place	8:00 AM	5:00 PM

HOLIDAY PARADE 12/07/2022

PARADE ROUTE: Parade line up will begin at Brinkerhoff and Beekman streets at 4:00PM. The parade will disembark at 5:30PM down Brinkerhoff street, making a left turn onto Oak Street, a right turn onto Court Street, a right onto Margaret Street and will end at the intersection of Margaret Street and Broad Street.

STREET CLOSURES (PARADE):

Street closures will begin at 1:00PM and will immediately end following the parade route. The following intersections/streets will be closed during this timeframe

- Intersection of Brinkerhoff and Beekman Street
- Intersection of Brinkerhoff and Wells Street
- Intersection of Brinkerhoff and William Street
- Intersection of Brinkerhoff and Pleasant Street
- Intersection of Brinkerhoff and N. Catherine Street
- Intersection of Brinkerhoff and Oak Street
- Intersection of Oak and Court Street
- Intersection of Court and Marion Street
- Intersection of Court and Margaret Street
- Intersection of Margaret and Bridge Street
- Intersection of Margaret Street and Protection Ave
- Intersection of Margaret and Brinkerhoff Street
- Intersection of Margaret and Division Street
- Intersection of Margaret and Broad Street

7.8 APPROVAL OF 2024 "BEER GARDEN'S" FOR CITY OF PLATTSBURGH EVENTS

1. Tannen-BOOM Event on 02/24/2024

In accordance with the request therefore, the Common Council approves The City of Plattsburgh to have a "Beer Garden" on February 24th, 2024 as part of the Tannen-BOOM event from 2:00PM to approximately 6:00PM at the City Beach. Insurance proof for the event is required. Alcohol will be served, and is permitted by the Council per Section 129-4 of the Code, and accordingly, NYS Liquor Authority permit compliance and documentation is required. In the event that the Tannen-BOOM event is postponed due to inclement weather a rain date will be on Saturday March 2nd 2024.

2. Lake City Running Festival on 05/25/2024

In accordance with the request therefore, the Common Council approves The City of Plattsburgh to have a Beer Garden on May 25th 2024 as part of the Lake City Running Festival event from 11:00AM - 1:30PM at the City Beach. Insurance proof for the event is required. Alcohol will be served, and is permitted by the Council per Section 129-4 of the Code, and accordingly, NYS Liquor Authority permit compliance and documentation is required.

3. Mayor's Cup on 07/06/2024

In accordance with the request therefore, the Common Council approves Plattsburgh Sunrise Rotary to have a "Beer Garden" on July 6th, 2024 as part of the Mayors Cup Festivities, from 11:30am to approximately 8:00pm at the City Beach. Insurance proof for the Mayor's Cup event is required. Alcohol will be served, and is permitted by the Council per Section 129-4 of the Code, and accordingly, NYS Liquor Authority permit compliance and documentation is required.

4. Parks Come Alive Events on 06/13/2024, 07/11/2042, 08/08/2024

In accordance with the request therefore, the Common Council approves The City of Plattsburgh to have a "Beer Garden" on the following dates and times as part of the Parks Come Alive Event Series. Insurance proof for the Parks Come Alive! event is required. Alcohol will be served, and is permitted by the Council per Section 129-4 of the Code, and accordingly, NYS Liquor Authority permit compliance and documentation is required.

Date	Location	Time
06/13/2024	South Acres	4:30-7:30PM
07/11/204	Melissa Penfield Park	4:30-7:30PM
08/08/2024	South Platt (Fox Hill)	4:30-7:30PM

4. Lake City Arts Fest on 08/24/2024

In accordance with the request therefore, the Common Council approves The City of Plattsburgh and the Plattsburgh Arts Coalition to have a "Beer Garden" on Saturday August 24th 2024, as part of the Lake City Arts Festival from 12:00PM to approximately 9:00PM in Trinity Park. Alcohol will be served, and is permitted by the Council per Section 129-4 of the Code, and accordingly, NYS Liquor Authority permit compliance and documentation is required.

5. Battle of Plattsburgh on 09/13 - 09/14 2024

In accordance with the request therefore, the Common Council approves The City of Plattsburgh and 1814 Inc to have a "Beer Garden" on Friday September 13th and Saturday September 14th, as part of the Battle of Plattsburgh Commemoration from 12:00PM to approximately 10:00PM in Trinity Park. Alcohol will be served, and is permitted by the Council per Section 129-4 of the Code, and accordingly, NYS Liquor Authority permit compliance and documentation is required.

7.9 APPROVING CONTRACT EXTENSION "CONTRACT #2023-01: 15% SODIUM HYPOCHLORITE FOR WRRF AND WFP

WHEREAS, Sodium Hypochlorite is used at the WRRF and WFP; and,

WHEREAS, Bids were obtained last year for the purchase of sodium hypochlorite; and,

WHEREAS, The bids included annual extension provisions; and,

WHEREAS, Slack Chemical has requested their contract be extended until February 14, 2025 without any changes, including price;

NOW, THEREFORE, BE IT RESOLVED, The Common Council agrees to and authorizes the execution of all necessary documents to extend Contract # 2023-01 with Slack Chemical until February 20, 2025 without any changes to existing contract.

7.10 APPROVING CONTRACT EXTENSION "CONTRACT #2023-02: LIQUID ALUM FOR THE CITY OF PLATTSBURGH

WHEREAS, The WRRF uses liquid alum in its treatment process; and,

WHEREAS, Bids were obtained last year for the purchase of aluminum sulfate; and,

WHEREAS, The bids included two annual extension provisions; and,

WHEREAS, Chemtrade has requested their contract be extended until March 16, 2025 without any changes, including price;

NOW, THEREFORE, BE IT RESOLVED, The Common Council agrees to and authorizes the execution of all necessary documents to extend Contract # 2023-02 with Chemtrade until March 16, 2025 without any changes to existing contract.

7.11 ESTABLISHING CAPITAL PROJECT H5110.99 - 2024 STREET RESURFACING

WHEREAS, the 2024 Capital Expenditure Plan adopted December 21st, 2023, includes a Street Resurfacing & Improvements category, and

WHEREAS, the Infrastructure Division is establishing a 2024 Street Resurfacing project for items included and not included in the Street Resurfacing & Improvements category of the Capital Expenditure Plan adopted December 21st, 2023, and

WHEREAS, the cost of the 2024 Street Resurfacing project has been estimated by the Infrastructure Division for the costs to implement the planned improvements included in the street expenditure plan during 2024, as follows:

		2024 Capital Plan	2024 Estimated Cost
Ruger St. – Adk. Lane to City limit North Cornelia St. – Boynton to Broad South Acres Road South Peru Street Misc. Sidewalks & ADA Improvements Street Survey Miscellaneous Paving Street Borings		200,000 300,000 50,000 200,000 50,000 30,000 25,000 15,000	\$ 200,000 300,000 50,000 200,000 50,000 30,000 25,000 15,000
Total	\$	870,000	\$ 870,000
Project Funding:			
NYS funding – CHIPS/Touring General Fund	\$	825,000 45,000	\$ 825,000 45,000
Total	\$	870,000	\$ 870,000

Now therefore,

BE IT RESOLVED, by the Common Council of the City of Plattsburgh, New York, this 18th day of January 2024, as follows:

- 1) That, the amount of Eight Hundred Seventy Thousand and 00/100 (\$870,000.00) Dollars is hereby appropriated for the capital project 2024 Street Resurfacing (H5110.99) for the cost of the project items listed above and is hereby authorized to be expended for such purpose.
- 2) That, the amount of Eight Hundred Twenty-five Thousand and 00/100 (\$825,000.00) Dollars of such appropriation be provided by funding from the Consolidated Local Street and Highway Improvement Program (CHIPS) and the City Touring Routes Program sponsored by New York State.
- 3) That, the amount of Forty-five Thousand and 00/100 (\$45,000.00) Dollars of such appropriation be provided by an operating cash transfer from the General Fund.
- 4) That, this resolution takes effect immediately.

7.12 ESTABLISHING CAPITAL PROJECT H5111.00 – 2024 EQUIPMENT PURCHASE

WHEREAS, the 2024 Capital Expenditure Plan adopted December 21st, 2023, includes a Public Service Equipment category, and

WHEREAS, the Infrastructure Division desires to establish a 2024 Equipment Purchase project for items included in the Public Service Equipment category of the 2024 Capital Expenditure Plan adopted December 21st, 2023, and

WHEREAS, the cost of the 2024 Equipment Purchase project has been estimated by the Infrastructure Division for the costs of the planned expenditures to purchase items included in the expenditure plan for 2024, as follows:

	2024		2024	
		Capital Plan	Estimated Cost	
Vacall / Sweeper Truck Maintenance Trucks Equipment attachments Snow Ban Parking Signs	\$	360,000 160,000 50,000 30,000	\$ 360,000 160,000 50,000 30,000	
Total	\$	600,000	\$ 600,000	
Project Funding:				
Water Fund Sewer Fund General Fund CHIPS	\$	70,000 70,000 100,000 360,000 600,000	\$ 70,000 70,000 100,000 360,000 600,000	

Now therefore,

BE IT RESOLVED, by the Common Council of the City of Plattsburgh, New York, this 18th day of January 2024, as follows:

- 1) That, the amount of Six Hundred Thousand and 00/100 (\$600,000.00) Dollars is hereby appropriated for the capital project 2024 Equipment Purchase (H5111.00) for the cost of the equipment listed above and is hereby authorized to be expended for such purpose.
- 2) That, Seventy Thousand and 00/100 (\$70,000.00) Dollars of such appropriation be provided by the Water Fund.
- 3) That, Seventy Thousand and 00/100 (\$70,000.00) Dollars of such appropriation be provided by the Sewer Fund.
- 4) That, One Hundred Twenty Thousand and 00/100 (\$100,000.00) Dollars of such appropriation will be provided by the General Fund.
- 5) That, the amount of Three Hundred Sixty Thousand and 00/100 (\$360,000.00) Dollars of such appropriation be provided by funding from the Consolidated Local Street and Highway Improvement Program (CHIPS) sponsored by New York State.
- 6) That, this resolution takes effect immediately.

7.13 APPROVE 2024 "DANGEROUS DOG ANIMAL SHELTER AGREEMENT

RESOLVED: In accordance with the request therefore the Common Council approves a year contract with Eagle's Nest Veterinary Hospital for 2024 Animal Shelter Services. \$500 retainer fee is due upon signing the contract, further fees only applied if shelter services is required.

7.14 AUTHORIZE BUDGET ADJUSTMENT - MOVE COMMUNITY ENGAGEMENT COORDINATOR SALARY TO COMMUNITY DEVELOPMENT OFFICE

It is being requested to adjust the 2024 General Fund Budget, as follows:

Increase: General Fund – Community Dev. Reg. Pay
Decrease: General Fund – Mayor Regular Pay
16330000-1100
\$45,915.45

To provide for a transfer of appropriations for the Community Engagement Coordinator annual salary budgeted in the 2024 General Fund budget under the Mayor's Office to the Community Development department. The budget adjustment leaves the 2024 General Fund budget unchanged for this appropriations transfer.

7.15 AUTHORIZING 2024 RETAINER AGREEMENT WITH STAFFORD, OWENS, MURNANE, KELLEHER, MILLER, MEYER AND ZEDICK, PLLC

RESOLVED: in accordance with the request therefore, the Mayor is authorized to sign 2024 Retainer Agreement with Stafford, Owens, Murnane, Kelleher, Miller, Meyer and Zedick, PLLC for Labor and Employment matters.

7.16 AUTHORIZING THE MAYOR TO SIGN WATERCROSS AGREEMENT

RESOLVED: In accordance with the request therefore the Common Council approves that the Mayor is authorized to sign an agreement with East Coast Watercross LLC and Adirondack Coast Visitors Bureau to hold an event August 3 -4, 2024. Adirondack Coast Visitors Bureau will reimburse the City Fire Department any overtime cost of approximately \$1800 for Ambulance and EMT staff.

7.17 AUTHORIZE RENEWAL OF PUBLIC ENGAGEMENT SOFTWARE CONTRACT PROPOSAL

By: Courtney Meisenheimer, Community Development Director

WHEREAS The City of Plattsburgh recognizes the importance of engaging with its citizens to hear their thoughts, opinions and feedback on important City projects and initiatives; and

WHEREAS, online engagement continues to be the most modern and accessible form of public engagement allowing for increased and diversified public participation; and

WHEREAS, the City has utilized public engagement software for nine months and 8% of the entire population of Plattsburgh has visited the platform at least once; and

WHEREAS, the City launched MyCityofPlattsburgh in April 2023 and has registered 2.8% of the total population of Plattsburgh as active users; and

WHEREAS, the public engagement platform, MyCityofPlattsburgh, has been utilized to conduct public engagement, outreach and communication for multiple projects such as the Margaret Street Construction Project, Park Renewal Project and the Zoning and Code Update; and

WHEREAS, the COVID pandemic has proved the importance of providing a long term hybrid approach to public engagement;

NOW, THEREFORE, BE IT RESOLVED, the Common Council authorizes the Mayor to sign an agreement for a Public Engagement Software Contract for 3 years with CitizenLab for \$9,000/year. Funding to cover this contract will be provided by the existing Community Development Office Budget.

Contractor: CitizenLab

Service: Public Engagement Software

Rate: \$9,000/Year (MAX)

Mileage: N/A

Contract Amount: \$9,000/Year (NEW)

City Cost: \$9,000
Period: 36 months
New/Renewal: Renewal
Previous Year's Cost: \$8,000
Previous Year's City Cost: \$8,000

7.18 ADOPT THE FINAL DRAFT PARKS RENEWAL MASTER PLAN FOR THE CITY OF PLATTSBURGH

By: Courtney Meisenheimer, Director of Community Development

WHEREAS, the proposed final draft of the City of Plattsburgh Parks Renewal Master Plan (the "Plan") was funded by The American Rescue Plan (ARPA); and

WHEREAS, after an extensive public outreach campaign, a draft report was submitted to the City in June 2022 detailing proposed improvements to each park; and

WHEREAS, the Parks Renewal Master Plan demonstrates the City's commitment to maintaining and investing in our public and recreation spaces for residents and visitors of the City today and for the future; and

WHEREAS, the Plan does not commit the City to a definite course of future decisions and therefore does not constitute an "Action" as defined by the State Environmental Quality Review Act ("SEQRA") regulations in 6 NYCRR 617.2 and, consequently, no further environmental review is required under SEQRA.

NOW, THEREFORE, BE IT RESOLVED, the Mayor and Common Council of the City of Plattsburgh hereby adopt and approve the final draft of the 2024 Parks Renewal Master Plan and will advocate for its implementation.

7.19 AUTHORIZE TRAVEL REQUEST - POLICE DEPARTMENT

Request for one Police Department employee to attend the "Investigating Interviewing Seminar" on March 12-13, 2024 in Albany, NY. The total cost will not exceed \$432.50 and it will be expensed out of the Training account.

7.20 AUTHORIZE EXTENSION TO CONTRACT NUMBER CD-1061 VEIC 2022 CONTRACT

WHEREAS, on 8/11/22 the City of Plattsburgh Common Council awarded a contract for Consulting Services for Climate Smart Communities Certification Actions with VEIC in an amount not to exceed \$29, 905, and authorized the Mayor to sign the associated contract agreement; and

WHEREAS, funding to cover the contract amount was secured through a 5 year grant awarded by NYSDEC Climate Smart Community in the amount of \$30,000 with a grant deadline of 3/14/2025; and

WHEREAS, a contract was solidified between the City of Plattsburgh and VEIC on 11/1/2022 with an termination date of 12/31/23; and

WHEREAS, a project team was assembled that was made up of the Senior Planner, the Climate Task Force Chairperson, Climate Task Force members, the VEIC team and the first project meeting was held on 11/18/22; and

WHEREAS, substantial progress has been made in completing all tasks outlined in the contract, however task 4 (Government Operations Climate Action Plan) and task 6 (Development of a City Vehicle Efficiency Policy) are still in draft stages and need a more time for the project team to complete their review, and VEIC to finalize the documents; and

WHEREAS, VEIC has requested a 2 month no cost extension so they may have time to finalize task 4 and 6; and

THEREFORE BE IT RESOLVED, in accordance with the request therefore the Common Council approves that the Mayor is authorized to sign a no cost extension to CONTRACT NUMBER CD-1061 VEIC 2022, in a form approved by the Corporation Counsel, expiring February 29, 2024

Contractor: VEIC

Service: Consulting Service for Climate Smart Communities Certification Actions

Rate: no cost extension of existing contract

Mileage: n/a

Contract Amount: \$29,905 (existing)
City Cost: 100% match (existing)
Period: 2 month extension

7.21 MAYORAL APPOINTMENTS - PLATTSBURGH PUBLIC LIBRARY BOARD OF TRUSTEES

THE MAYOR HANDS DOWN THE APPOINTMENT OF TAMARA SUTIN TO THE LIBRARY BOARD BEGINNING ON JANUARY 19, 2024 AND EXPIRING JUNE 30, 2029.

7.22 MAYORAL APPOINTMENT - ASSISTANT ENVIRONMENTAL MANAGER

THE MAYOR HANDS DOWN THE PROVISIONAL APPOINTMENT OF ASSISTANT ENVIRONMENTAL MANAGER TO JANELLE HENRY TO A POSITION UNDER RANGE 14 OF THE CITY MANAGERS' POSITION SCHEDULE AT PAY STEP 3 FOR A BASE SALARY OF \$84,263 EFFECTIVE JANUARY 19, 2024 AND IN ACCORDANCE WITH CIVIL SERVICE LAW.

7.23 MAYORAL APPOINTMENT - ASSISTANT CHIEF WASTEWATER TREATMENT PLANT OPERATOR

THE MAYOR HANDS DOWN THE PROVISIONAL APPOINTMENT OF ASSISTANT CHIEF WASTEWATER TREATMENT PLANT OPERATOR TO COREY SHELDON TO A POSITION UNDER RANGE 12 OF THE CITY MANAGERS' POSITION SCHEDULE AT PAY STEP 5 FOR A BASE SALARY OF \$80,424 EFFECTIVE FEBRUARY 2, 2024 AND IN ACCORDANCE WITH CIVIL SERVICE LAW.