

AT A REGULAR MEETING OF THE COMMON COUNCIL OF THE CITY OF PLATTSBURGH, NEW YORK,
HELD SEPTEMBER 20, 1962.

PRESENT: MAYOR TYRELL, ALDERMEN BOOTH, BEAUVAIS, QUINN, SABOURIN,
BRANON AND FLYNN.

ABSENT: NONE.

BY ALDERMAN BRANON ; SECONDED BY ALDERMAN FLYNN :

LOCAL LAW No. 10 OF 1962

ENTITLED AN ACT CLASSIFYING TITLES AND POSITIONS AND PROVIDING FOR THE
MINIMUM AND MAXIMUM COMPENSATION, RATE OF ANNUAL INCREMENTS, AND TIME OF TAKING
EFFECT OF SUCH INCREMENTS, FOR VARIOUS CITY PERSONNEL.

BE IT ENACTED BY THE MAYOR AND COMMON COUNCIL OF THE CITY OF PLATTSBURGH,
NEW YORK, AS FOLLOWS:

SECTION 1. COMPENSATION OF CERTAIN CITY OFFICIALS

THE ANNUAL SALARY RATES OF THE FOLLOWING CITY OFFICIALS AND PERSONNEL SHALL BE THE AMOUNTS SHOWN BELOW:

ALDERMEN	\$1428.	CORPORATION COUNSEL	\$6292.
MAYOR	\$9800.	SALES TAX ATTORNEY	\$2704.
CITY JUDGE	\$6032.	CIVIL DEFENSE DIRECTOR	\$1512.
CIVIL SERVICE COMMISSIONER	\$1092.	CALL FIREMEN	\$ 136.
URBAN RENEWAL DIRECTOR	\$7852.	DOG WARDEN	\$ 100.

THE SALARY OF THE ACTING CITY JUDGE SHALL BE AT THE RATE OF \$15.00 PER DAY FOR EACH DAY FOR WHICH HE SITS, BUT NOT TO EXCEED \$900.00 IN ANY TERM YEAR.

THE WAGE RATE FOR SCHOOL TRAFFIC OFFICERS SHALL BE \$1.20 PER HOUR AND \$24.00 FOR EACH 20-HOUR WEEK, BUT NOT TO EXCEED \$900.00 FOR EACH CALENDAR YEAR.

SUPERVISORS AND CONSTABLES SHALL BE ENTITLED TO RECEIVE THE SAME COMPENSATION FOR THEIR SERVICES AS CORRESPONDING OFFICERS IN THE TOWNS OF THE COUNTY OF CLINTON ARE ENTITLED TO RECEIVE FOR LIKE SERVICES.

INSPECTORS OF ELECTION AND OTHER ELECTION OFFICERS ENTITLED TO BE APPOINTED SHALL RECEIVE COMPENSATION WHICH IS HEREBY FIXED AS FOLLOWS: PRIMARY DAY - \$15.00; EACH REGISTRATION DAY - \$15.00; AND GENERAL ELECTION DAY - \$15.00; PARTY REPRESENTATIVES FOR ELECTIONS ENTITLED TO BE APPOINTED SHALL RECEIVE \$10.00 FOR ELECTION DAY; CUSTODIANS OF VOTING MACHINES SHALL RECEIVE \$100.00 FOR THEIR SERVICES FOR EACH CALENDAR YEAR.

SECTION 2. COMPENSATION OF OTHER CITY PERSONNEL

THE SALARIES OF ALL OTHER CITY PERSONNEL SHALL BE ACCORDING TO THE CLASSIFICATIONS AND GRADES CONTAINED IN THE SCHEDULES ON THE FOLLOWING PAGES WHICH ARE ANNEXED HERETO AND HEREBY MADE A PART OF THIS SECTION.

CITY OF PLATTSBURGH, NEW YORK

POSITIONS LISTED BY GRADE AND SALARY

<u>GRADE 1 (\$804-\$1116)</u> SEALER OF WGTs & MEASURES	<u>GRADE 2 (\$1664-\$1976)</u> LIBRARY JANITOR (½-TIME)	<u>GRADE 3 (\$1924-\$2236)</u> PLUMBING INSPECTOR
<u>GRADE 4 (\$2340-\$2652)</u>	<u>GRADE 5 (\$2756-\$3068)</u> CLEANERS (CITY HALL)	<u>GRADE 6 (\$2860-\$3380)</u>
<u>GRADE 7 (\$3016-\$3536)</u> JUNIOR CLERK BILLING MACHINE OPERATOR	<u>GRADE 8 (\$3120-\$3640)</u> PARKING METER ATTENDANT	<u>GRADE 9 (\$3328-\$3848)</u> DEPUTY CITY COURT CLERK LIBRARY CLERK
<u>GRADE 10 (\$3432-\$3952)</u> CITY COURT CLERK	<u>GRADE 11 (\$3588-\$4108)</u> HEAD JANITOR (CITY HALL)	<u>GRADE 12 (\$3744-\$4264)</u> FILTER PLANT ATTENDANT
<u>GRADE 13 (\$3952-\$4472)</u> SENIOR CLERK PRK METER SERVICE MAN	<u>GRADE 14 (\$4056-\$4576)</u> ACCOUNT CLERK-TYPIST WATER MAINTENANCE MAN	<u>GRADE 15 (\$4108-\$4888)</u> SALES TAX EXAMINER POLICE PATROLMAN FIREMAN TREE SURGEON FILTER PLANT OPERATOR
<u>GRADE 16 (\$4212-\$4992)</u> DEPUTY CITY CLERK LIBRARY DIRECTOR SENIOR STENOGRAPHER	<u>GRADE 17 (\$ - \$)</u>	<u>GRADE 18 (\$4472-\$5252)</u> ADMINISTRATIVE ASSISTANT POLICE SERGEANT FIRE LIEUTENANT BOOKKEEPER
<u>GRADE 19 (\$ - \$)</u>	<u>GRADE 20 (\$4836-\$5616)</u> POLICE LIEUTENANT	<u>GRADE 21 (\$4992-\$5772)</u> BUILDING INSPECTOR POLICE LIEUTENANT - DETEC- TIVE DIVISION OR BUREAU
<u>GRADE 22 (\$5148-\$5928)</u> PRINCIPAL ACCT CLERK SENIOR TAX EXAMINER POLICE CAPTAIN ASSISTANT FIRE CHIEF ASST PUBLIC WORKS SUPT ASST WATER & SEWAGE SUPT	<u>GRADE 23 (\$ - \$)</u>	<u>GRADE 24 (\$5512-\$6552)</u> CITY CLERK POLICE CHIEF FIRE CHIEF RECREATION DIRECTOR AIRPORT MANAGER
<u>GRADE 25 (\$ - \$)</u>	<u>GRADE 26 (\$ - \$)</u>	<u>GRADE 27 (\$7176-\$8216)</u> PUBLIC WORKS SUPT
<u>GRADE 28 (\$7748-\$8788)</u> WATER & SEWAGE SUPT	<u>GRADE 29 (\$8008-\$10088)</u> CITY CHAMBERLAIN	<u>GRADE 30</u>

HOURLY WAGE RATES: LABORERS EMPLOYED IN THE PUBLIC WORKS DEPARTMENT, THE WATER AND SEWAGE DEPARTMENT, AT THE MUNICIPAL AIRPORT, AND IN OR BY SUCH OTHER DEPARTMENTS AS MAY BE AUTHORIZED, SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

FOREMAN	\$2.15	PER HOUR
CARPENTER	2.10	PER HOUR
SHOVEL OPERATOR	2.10	PER HOUR
SKILLED LABORER	1.91	PER HOUR
SEMI-SKILLED LABORER	1.86	PER HOUR
COMMON LABORER	1.81	PER HOUR
TEMPORARY, PART-TIME AND SEASONAL LABOR	1.50	PER HOUR

ALL OF WHICH SHALL BE PAYABLE FROM APPROPRIATIONS ACCORDING TO THE DEPARTMENT, ACTIVITY OR PROJECT FOR WHICH THE LABOR WAS PERFORMED.

LABORERS AND OTHER PART-TIME AND/OR SEASONAL PERSONNEL EMPLOYED BY THE RECREATION DEPARTMENT SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

LABORER	\$75.00	PER WEEK
TEMPORARY, PART-TIME AND SEASONAL LABORER	1.30	PER HOUR
PLAYGROUND ASST SUPERVISOR	40.00	PER WEEK
PLAYGROUND ATTD - 1ST YEAR	25.00	PER WEEK
PLAYGROUND ATTENDANT	30.00	PER WEEK
BASKETBALL OFFICIALS	3.50	PER DAY
ARTS & CRAFTS INSTRUCTORS	3.50	PER DAY

SECTION 3. INCREMENTS

1. UPON COMPLETION OF SUCCESSIVE YEARS OF CITY EMPLOYMENT, THE ANNUAL SALARY RATE OF EACH OFFICIAL, DEPARTMENT HEAD AND EMPLOYEE LISTED IN THE SALARY AND GRADE SCHEDULE OF SECTION 2 SHALL BE INCREASED BY ONE INCREMENT EACH FISCAL YEAR, IN THE RESPECTIVE AMOUNTS SET FORTH IN SECTION 2, UNTIL THE MAXIMUM SALARY RATES THEREIN PROVIDED ARE ATTAINED.

A. SUCH SALARY RATES RESULTING FROM SAID INCREMENTS SHALL BE EFFECTIVE BEGINNING ON THE ANNUAL ANNIVERSARY DATE OF EMPLOYMENT OR PROMOTION, EXCEPT

B. THAT SUCH EFFECTIVE DATE SHALL BE JANUARY 1 OF EACH YEAR FOR INCUMBENTS WHOSE PREVIOUS INCREMENT DATE WAS JANUARY 1, 1962, AND WHO HAVE NOT SINCE BEEN PROMOTED OR OTHERWISE CHANGED IN STATUS, IN WHICH CASE THE ANNIVERSARY DATE AS PROVIDED ABOVE SHALL BE APPLICABLE.

2. THE ANNUAL SALARY RATE OF EACH OFFICIAL, DEPARTMENT HEAD AND EMPLOYEE LISTED IN THE SALARY AND GRADE SCHEDULE OF SECTION 2 SHALL BE INCREASED BY ONE INCREMENT, IN THE AMOUNTS ESTABLISHED IN SECTION 2 FOR THE RESPECTIVE POSITIONS, UPON COMPLETION OF TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY OF PLATTSBURGH, PROVIDED

A. THAT SUCH LONGEVITY INCREMENTS SHALL COMMENCE ON THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH SUCH PERSONNEL SHALL HAVE COMPLETED TEN, FIFTEEN OR TWENTY CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY OF PLATTSBURGH, AND PROVIDED FURTHER

B. THAT SUCH LONGEVITY INCREMENTS SHALL BE PAYABLE IN CONSECUTIVE ORDER FOR TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY, AND THAT NO ONE SHALL BE ENTITLED TO MORE THAN ONE LONGEVITY INCREMENT STEP DURING ANY FISCAL YEAR, AND PROVIDED FURTHER

C. THAT REGARDLESS OF THE TOTAL NUMBER OF CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY, PERSONNEL WILL NOT BE ELIGIBLE FOR SUCH LONGEVITY INCREMENTS UNTIL THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH THEIR ANNUAL SALARY RATE IS THE MAXIMUM PROVIDED FOR THEIR RESPECTIVE POSITIONS IN THIS ACT, EXCEPT

D. THAT PERSONNEL WHO SHALL HAVE COMMENCED RECEIVING ONE OR MORE LONGEVITY INCREMENTS AND ARE SUBSEQUENTLY PROMOTED OR DEMOTED SHALL RECEIVE THE APPROPRIATE SALARY RATE OF THE NEW POSITION AS PROVIDED BY SECTION 4 OF THIS ACT, AND IN ADDITION SHALL BE ELIGIBLE FOR THE LONGEVITY INCREMENT OF SUCH NEW POSITION CORRESPONDING TO THAT PREVIOUSLY BEING RECEIVED; BUT ANY ADDITIONAL LONGEVITY INCREMENTS SHALL BE PAYABLE PURSUANT TO PROVISIONS OF PARAGRAPHS A, B AND C OF THIS SUBDIVISION.

SECTION 4. PROMOTIONS, DEMOTIONS, TRANSFERS

1. PERSONNEL PROMOTED SHALL RECEIVE THAT SALARY IN THE RANGE PRESCRIBED FOR THE POSITION TO WHICH HE OR SHE IS PROMOTED WHICH IS ONE INCREMENT OF THE NEW SALARY GRADE HIGHER THAN THE SALARY RATE HE OR SHE PREVIOUSLY WAS RECEIVING. FOR THOSE PERSONNEL RECEIVING LONGEVITY INCREMENTS, THE MAXIMUM SALARY WITHOUT LONGEVITY OF THE POSITION TITLE PREVIOUSLY HELD SHALL BE USED IN DETERMINING THE APPLICABLE SALARY RATE FOR THE PROMOTION. THEREUPON, ELIGIBILITY FOR LONGEVITY PAY SHALL BE COVERED BY THE PROVISIONS OF SECTION 3 OF THIS ACT.

2. PERSONNEL DEMOTED SHALL RECEIVE THAT SALARY IN THE LOWER CLASSIFICATION CORRESPONDING TO THE INCREMENT STEP PREVIOUSLY RECEIVED IN THE HIGHER POSITION. ELIGIBILITY FOR LONGEVITY SHALL BE GOVERNED BY THE PROVISIONS OF SECTION 3 OF THIS ACT.

3. PERSONNEL TRANSFERRED FROM ONE DEPARTMENT OR UNIT TO ANOTHER AND CONTINUING IN THE SAME POSITION TITLE SHALL RECEIVE THE SAME SALARY GRADE.

SECTION 5. PART-TIME AND TEMPORARY EMPLOYMENT

THE COMMON COUNCIL, OR ANY OTHER OFFICER WHO MAY BE SO AUTHORIZED OR EMPowered BY THE COMMON COUNCIL, MAY EMPLOY PERSONS ON A PART-TIME OR TEMPORARY BASIS TO PERFORM ANY OF THE DUTIES OF THE POSITIONS LISTED IN THIS ACT.

SECTION 6. LEGAL HOLIDAYS

CITY EMPLOYEES EMPLOYED ON AN HOURLY BASIS WHO ARE REQUIRED TO WORK ON A DAY DESIGNATED FOR THE OBSERVANCE OF A LEGAL HOLIDAY, SATURDAYS AND SUNDAYS EXCEPTED, SHALL, IN ADDITION TO A DAY'S WAGES FOR SUCH HOLIDAY, BE ENTITLED TO COMPENSATION FOR THE NUMBER OF HOURS ACTUALLY WORKED AT THEIR USUAL HOURLY RATE AS ESTABLISHED HEREIN.

SECTION 7. SUPERSESSION

PROVISIONS OF ALL ACTS INCONSISTENT WITH THIS ACT ARE HEREBY SUPERSEDED.

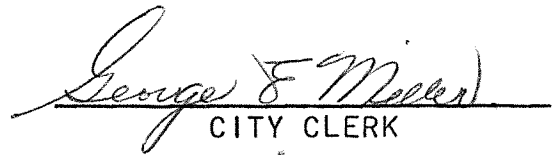
SECTION 8. TIME OF TAKING EFFECT.

THIS ACT SHALL BE IN EFFECT ON AND AFTER OCTOBER 4, 1962,
AFTER PUBLIC HEARING AND APPROVAL BY THE MAYOR.

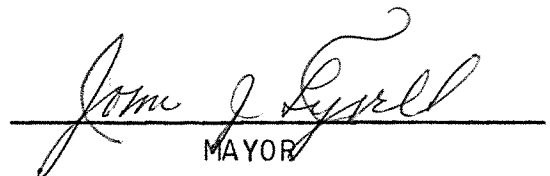
ON ROLL CALL, ALDERMEN BOOTH, BEAUVAIS, QUINN, SABOURIN,
BRANON AND FLYNN VOTED IN THE AFFIRMATIVE; NO ONE IN THE NEGATIVE;
CARRIED.

CERTIFIED TO THE MAYOR THIS 27TH DAY OF SEPTEMBER, 1962.

(SEAL)


CITY CLERK

THE FOREGOING LOCAL LAW IS HEREBY APPROVED AFTER PUBLIC
HEARING HELD THIS 27TH DAY OF SEPTEMBER, 1962.


MAYOR

PUBLISHED: SEPTEMBER 22, 1962.