AT A REGULAR MEETING OF THE COMMON COUNCIL OF THE CITY OF PLATTSBURGH, New York, Held August 21, 1968.

PRESENT: MAYOR STELTZER, ALDERMEN BURKE, RYAN, BRANON, AKEY, KING AND SABOURIN.

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ABSENT : NONE.

BY ALDERMAN SABOURIN; SECONDED BY AKEY:

LOCAL LAW NO. 12 OF 1968

ENTITLED AN ACT classifying titles and positions and providing for the minimum and maximum compensation, rate of annual increments, and time of taking effect of such increments, for various City personnel.

BE IT ENACTED BY THE MAYOR AND COMMON COUNCIL OF THE CITY OF PLATTSBURGH, New York, as follows:

SECTION 1. COMPENSATION OF CERTAIN CITY OFFICIALS

THE ANNUAL SALARY RATES OF THE FOLLOWING CITY OFFICIALS AND PERSONNEL SHALL BE THE AMOUNTS SHOWN BELOW:

9/5/68		7/3/69				
Alderman	3000	ALDERMAN	4000			
MAYOR ACTING MAYOR Product Control Control	13,151 3,250 7906	Mayor Acting Mayor City Judge	14,151 4,250 8301			
CIVIL SERVICE COMMISSIONER	1197	CIVIL SERVICE COMMISSIONER	1257			
CORPORATION COUNSEL	8202	CORPORATION COUNSEL	8612			
CIVIL DEFENSE DIRECTOR	2520	CIVIL DEFENSE DIRECTOR	2646			
CALL FIREMAN	151	CALL FIREMAN	I 58			
Dog Warden	1260	Dog Warden	1323			
Bingo Inspector	1365	BINGO INSPECTOR	1433			

The wage rate for School Grossing Guard shall be \$1.30 per hour and \$27.30 for each 21 hour week, but not to exceed \$1100.00 for each callendar Year.

SUPERVISORS AND CONSTABLES SHALL BE ENTITLED TO RECIVE THE SAME COMENSATION FOR THEIR SERVICES AS CORRESPONDING OFFICERS IN THE TOWNS OF THE COUNTY OF CLINTON ARE ENTITLED TO RECEIVE FOR LIKE SERVICES.

INSPECTORS OF ELECTION AND OTHER ELECTION OFFICERS ENTITLED TO BE APPOINTED SHALL RECEIVE COMPENSATION WHICH IS HEREBY FIXED AS FOLLOWS: PRIMARY DAY - \$20.00; EACH REGISTRATION DAY - \$20.00; AND GENERAL ELECTION DAY -\$20.00; PARTY REPRESENTATIVES FOR ELECTIONS ENTITLED TO BE APPOINTED SHALL RECEIVE \$15.00 FOR ELECTION DAY; CUSTODIANS OF VOTING MACHINES SHALL RECEIVE \$300 FOR THEIR SERVICES FOR EACH CALENDAR YEAR.

THE WEEKLY COMPENSATION FOR BEACH MANAGER, EMPLOYED SEASONALLY, SHALL BE \$150. AND FOR THE ASSISTANT BEACH MANAGER, EMPLOYED SEASONALLY, SHALL BE \$110.

THE COMPENSATION FOR ACTING CITY JUDGE SHALL BE AT A DAILY RATE OF \$20.00 Section 2. Compensation of Other City Personnel

THE SALARIES AND EFFECTIVE DATES OF ALL OTHER CITY PERSONNEL SHALL BE ACCORD-ING TO THE CLASSIFICATIONS AND GRADES CONTAINED IN THE SCHEDULES ON THE FOLLOWING PAGES WHICH ARE ANNEXED HERETO AND HEREBY MADE A PART OF THIS SECTION.

CITY OF PLATTSBURGH, NEW YORK POSTIONS LISTED BY GRADE AND SALARY EFFECTIVE SEPTEMBER 5, 1968

GRADE 1 (1092-1482)	GRAGE 2 (2080-2470)	GRADE 3 (2548-2938)
SEALER OF WGTS & MEASURES		PLUMBING INSPECTOR
GRADE 4 (3068-3458)	GRADE 5 (\$3640-\$4630)	GRADE 6 (\$3796-4446)
	CUSTODIAL WORKER	
GRADE 7 (\$3952-\$4602)	GRADE 8 (\$4160-\$4810)	GRADE 9 (\$4420-5070)
CLERK, Typist, Billing Machine Operator	PARKING METER ATTENDANT DEPUTY CIVIL DEFENSE DIRECTOR	DEPUTY CITY COURT CLERK
GRADE 10 (\$4576-\$5226)	GRAGE II (\$4732-5382)	GRADE 12 (\$4940/5590)
CITY COURT CLERK	JANITOR	SEWAGE PLANT ATTENDANT
GRADE 13 (\$5200-5850)	GRADE 14 (\$5346-\$5996)	GRADE 15 (\$5460-6435)
SENIOR CLERK, ACCT. CLERK, PRK METER SERVICE MAN, SR. BILLING MACH OPR.	Cashier	WATER TREATMENT PLANT OPR. SEWAGE TREATMENT PLT OPR. HOUSING INSPECTOR
GRADE 16 (\$5616-\$6591)	GRADE 17 (\$5668-6643)	GRADE 18 (\$5928-\$6903)
DEPUTY CITY CLERK SENIOR STENOGRAPHER	FIRE FIGHTER POLICE PATROLMAN POLICE WOMAN	Bookkeeper Principal Clerk
GRADE 19 (\$6084-\$7059)	GRADE 20 (\$6552-\$7527)	GRADE 21 (\$6604-7579)
FIRE LIEUTENANT POLICE SERGEANT	Asst Supt. of Recreation Police Lieutenant * Engineering Aide	
GRADE 22 (\$6760-\$7735)	GRADE 23 (\$6812-7787)	GRADE 24 (\$6968-\$7943)
	PRINCIPAL ACCTCLERK ASST STREETS & PARKS SUPT ASST WATER & SEWAGE SUPT.	Police Captain Asst Fire Chief
GRADE 25 (\$7280-\$858 6)	GRADE 26 (\$7488-\$8788)	GRADE 27 (\$9464-10764)
Building Inspector City Clerk	Police Chief Fire Chief	STREETS & PARKS SUPT.
GRADE 28 (\$10244-\$11544)	GRADE 29 (\$10400-\$13,000)	GRADE 30 (\$10,608-\$13208)

GRADE 31 (\$13,208-\$15508)

CITY ENGINEER

CITY OF PLATTSBURGH, NEW YORK

SALARY SCHEDULE "A"

GRADE	MINIMUM A	SECOND B	THIRD C		FIFTH E	TEMBER 5, MAXIMUM F	1968 INCREMENT K	IO YRS	15 YRS X	20 YRS Y	25 Yı Z
1	1092	1222	1352			1482	130	1612			
2	2080	2210	2340			2470	130	2600			
3	2548	2678	2808			2938	130	3068			
4	3068	3198	3328			3458	130	3588		•	
5	3640	3770	3900			4030	130	4160			
6	379 6	3926	4056	4186	4316	4446	130	4576	4706	4836	4966
7	3952	4082	4212	4342	4472	4602	130	4732	4862	4992	5122
8	4160	4290	4420	4550	4680	4810	130	4940	5070	5200	5330
9	4420	4550	4680	4810	4940	5070	130	5200	5330	5460	5590
10	4576	4706	4836	4966	5096	5226	130	5356	5486	5616	5746
11	4732	4862	4992	5122	5252	5382	130	5512	5642	5772	5902
12	4940	5070	5200	5330	5460	5590	130	5 7 20	5850	5 9 80	6110
13	5200	5330	5460	5590	5 7 20	5850	130	5980	6110	6240	63 7 0
14	5346	5476	5606	5 7 36	5866	5 99 6	130	6126	6256	6386	6516
15	5460	5655	5850	6045	6240	6435	195	6630	6825	7020	7 215
16	5616	5811	6006	6201	6396	6591	19 5	6 7 86	6981	7176	7371
17	5668	5863	6058	6253	6448	6643	195	6838	7033	7 228	7423
18	5928	6123	6318	6513	6 7 08	6903	195	7098	7 293	7488	7 683
19	6084	62 79	6474	6669	6864	7059	19 5	7 254	7449	7644	7839
20	6552	6747	6942	7137	7332	7 52 7	195	7722	7917	8112	8307
21	6604	6799	6994	7189	7384	7579	195	7774	7969	8164	8359
22	6760	6955	7150	7345	7 540	7735	195	7930	8125	8320	8515
23	6812	7007	7202	7 3 9 7	75 92	7787	19 5	7982	8177	8372	8567
24	6968	7163	7358	7 553	7748	7943	19 5	8138	833 3	8528	8723
25	7 280	7540	7800	8060	8320	8580	260	8840	9100	9360	9 620
26	7488	7748	8008	8268	8528	8788	260	9048	9308	9 56 8	9828
27	9464	9724	9984	10244	10504	10764	260	11024	11284	11544	11804

CITY OF PLATTSBURGH, NEW YORK SALARY SCHEDULE (continued) EFFECTIVE SEPEEMER 5, 1968

GRAGE	Minimum A	SECOND B	THIRD C	Fourth D	FIFTH	Max i mum F	INCREMENT K	IO YRS W	15YRS X	20YRS Y	25yrs Z
28	10244	10504	10764	11024	11284	11544	260	11804	12064	12324	12584
29	10400	10920	11440	11960	12480	13000	520	13520	14040	14560	15080
30	10608	11128	11648	12168	12688	13208	520	13728	14248	14768	15288
31	13208	13728	14248	14768	15288	15808	520	16328	16848	17368	17888

CITY OF PLATTSBURGH, NEW YORK POSITIONS LISTED BY GRADE AND SALARY EFFECTIVE JULY \$, 1969

0 (0)	GRADE 2 (\$2184-\$2592)	GRADE 3 (\$2652-\$3060)
GRADE (\$1144-\$1552)	CITAL CO. TYPE	PLUMBING INSPECTOR
SEALER OF WGTS & MEASURES	(*	Grade 6 (\$3952-\$4632)
GRADE 4 (\$3172-\$3580)	GRADE 5 (\$3796-\$4204)	GRADE O (45952-4-662)
	CUSTODIAL WORKER	
GRADE 7 (\$4108-\$4788)	GRADE 8 (\$4368-\$5048)	GRADE 9 (\$4628-5308)
CLERK, TYPIST, BILLING MACHINE OPERATOR	PARKING METER ATTENDANT DEPUTY CIVIL DEFENSE DIRECTOR	DEPUTY CITY COURT CLERK
GRADE 10 (\$4784-\$5464)	GRADE 11 (\$4940-\$5620)	GRADE 12 (\$5148-\$5828)
CITY COURT CLERK	JANITOR	SEWAGE PLANT ATTENDANT
GRADE 13 (\$5460-\$6140)	GRADE 14 (\$5616-\$6296)	GRADE 15 (\$5720-\$6740)
SENIOR CLERK, ACCT. CLERK, PRK METER SERVICE MAN, SR.BILLING MACH OPR.	Cashier	WATER TREATMENT PLANT OPR. SEWAGE TREATMENT PLT OPR. HOUSING INSPECTOR
GRADE 16 (\$5876-\$6896)	GRADE 17 (\$5928-\$6948)	GRADE 18 (\$6188-\$7208)
DEPUTY CITY CLERK SENIOR STENOGRAPHER	Fire Fighter Police Patrolman Police Woman	BOOKKEEPER Principal Clerk
GRADE 19 (\$6344-7364)	GRADE 20 (\$6864-7884)	GRADE 21 (\$6968-\$7988)
FIRE LIEUTENANT POLICE SERGEANT	POLICE LIEUTENANT ASST SUPT. OF RECREATION ENGINEERING AIDE	
GRADE 22 (\$7072-\$8092)	GRADE 23 (\$7176-\$8196)	GRADE 24 (\$7280-\$8300)
	PRINICIPAL ACCT CLERK ASST STREETS & PARKS SUPT. ASST WATER & SEWAGE SUPT	Police Captain Asst Fire Chief
GRADE 25 (\$7644-9009)	GRADE 26 (\$7852-\$9217)	GRADE 27 (\$9932 \$11297)
BUILDING INSPECTOR CITY CLERK	Police Chief Fire Chief	STREETS & PARKS SUPT
GRADE 28 (\$10712-12077.)	GRADE 29 (\$10920-\$13650)	GRADE 30 (\$11128-\$13858)
	RECREATION SUPERINTENDENT	CITY CHAMBERLAIN
GRADE 31 (\$13,832-16562)		

CITY ENGINEER

CITY OF PLATTSBURGH, NEW YORK SALARY SCHEDULE EFFECTIVE JULY 3, 1969

GRADE	MINIMUM A	SECOND YEAR B	THIRD YEAR C	Fourth Year D	FIFTH YEAR E	MAX I MUM F	INCR K	After 10-15-20-25 Years W X Y Z
ı	\$ 1144	1280	1416			1552	136	1688
2	2184	2320	2456			2592	136	2728
3	2652	2788	2924			3060	136	3196
4	3172	3308	3444			3580	136	3716
5	3796	3932	4068			4204	136	4340
6	3952	4088	4224	4360	4496	4632	136	4768-4904-5040-5176
7	4108	4244	4380	4516	4652	4788	136	4924-5060-5196-5332
8	4368	4504	4640	4776	4912	5048	136	5184-5320-5456-5592
9	4628	4764	4900	5036	5172	5308	136	5444-5580-5716-5852
10	4784	4920	5056	5192	5328	5464	136	5600-5736-5872-6008
***	4940	5076	5212	5348	5484	5620	136	5756-5892-6028-6164
12	5148	5284	5420	5556	5692	5828	136	5964-6100-6236-6372
13	5460	5596	5732	5868	6004	6140	136	6276-6412-6548-6684
14	5616	5752	5888	6024	6160	6296	136	6432-6568-6704-6840
15	5720	5924	6128	6332	6536	6740	204	6944-7148-7352-7556
16	5876	6080	6284	6488	6692	6896	204	7100-7304-7508-7712
17	5928	6132	6336	6540	6744	6948	204	7152-7356-7560-7764
18	6188	6392	6596	6800	7004	7208	204	7412-7616-7820-8024
19	6344	6548	6752	6956	7160	7364	204	7568-7772-7976-8180
20	6864	7068	7272	7476	7680	7884	204	8088-8292-8496-8700
21	6968	7172	7376	7580	7784	7988	204	8192-8396-8600-8804
22	7072	7276	7480	7684	7888	8092	204	8296-8500-8704-8908
23	7176	7380	7584	7788	7992	8196	204	8400-8604-8808-9012
24	7280	7484	7688	7892	8096	8300	204	8504-8708-8912-9116
25	7644	7917	8190	8463	8736	90 09	273	9282-9555-9828-10101
26	7852	8125	8398	8671	8944	9217	273	9490-9763-10036-10309
27	9932	10205	10478	10751	11024	11297	273	11570-11843-12116-12389
28	10712	10985	11258	11531	11804	12077	273	12350-12623-12896-13169
	10920	11466	12012	12558	13104	13650	546	14196-14742-15288-15834
29					13312	13858	546	14404-14950-15496-16042
30	11128	11674	12220	12766				
. 31	13832	14378	14924	15470	16016	16562	546	17108-17654-18200-18746

HOURLY WAGE RATES: LABORERS EMPLOYED IN THE PUBLIC WORKS DEPARTMENT, THE WATER AND SEWER DEPARTMENT, RECREATION DEPARTMENT, AND IN OR BY SUCH OTHER DEPARTMENTS AS MAY BE AUTHORIZED, SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

	9/5/68	<u>7/3‡69</u>
CLASSIFICATION	RATE PER HR.	RATE PER HR.
Street Construction & Maintenance Foreman Water Maintenance Foreman	\$3.08	\$3.23
*Senior Groundskeeper *Water Meter Service Man	\$2.90	\$3.04
Working Foreman Masonry Foreman	\$2.85	\$2.99
HEAVY EQUIPMENT OPERATOR AUTO MECHANIC WELDER MECHANIC	\$2.82	\$2.96
Motor Equipment Operator Water & Semer Maint. Man-III	\$2.63	\$2.7 6
Street Maintenance Man II Groundskeeper II Water & Sewer Main. Man II Meter Reader	\$2 . 52	\$2 . 65
Watchman Street Maintenance Man I GroundsKeeper I Recreation Maintenance Man Water & Sewer Maintenance Man I	\$ 2.4 2	\$2:54
CHIEF LIFEGUARD	\$2.15	\$2.25
RECREATION SPECIALIST LIFE GUARD BEACH PATROLMAN	\$1.84	\$1.93
TEMPORARY, SEASONAL, PART TIME LABOR	ER \$1.60	\$1.683
PLAYGROUND ATTENDANT	\$1.25 Max\$40 per Wk.	\$1.25 Max \$40 per Wk.

^{*}Entrance rate for original appointment to these positions is \$2.61 effective 9/5/68 and \$2.74 effective 7/3/69. Higher rate effective upon completion of one year in position.

RULES FOR ADMINISTRATION OF THE PAY PLAN

SECTION 3. NEW APPOINTMENTS.

I. NEW APPOINTMENTS SHALL BE MADE AT THE A STEP OF THE APPROPRIATE SALARY GRADE TO WHICH A CLASS TITLE HAS BEEN ASSIGNED. HOWEVER, UNDER SPECIAL CONDITIONS AND SUBJECT TO THE APPROVAL OF THE MAYOR, NEW APPOINTMENTS MAY BE MADE IN THE A, B, OR C STEP WHEN SUCH ACTION IS DETERMINED TO BE IN THE BEST INTERESTS OF THE CITY.

SECTION 4. INCREMENTS.

- I. Upon completion of successive years of City employment, the annual salary rate of each official, department head and employee listed in the salary and grade schedule of Section 2 shall be increased by one increment each fiscal year, in the respective amounts set forth in Section 2, until the maximum salary rates therein provided are attained. Such salary rates resulting from said increments shall be effective beginning on the annual anniversary date of employment or promotion.
- 2. The annual salary rate of each official, department head and employee listed in the salary and grade schedule of Section 2 shall be increased by one increment, in the amounts established in Section 2 for the respective positions, upon completion of ten, fifteen, twenty and twenty-five years of consecutive employment by the City of Plattsburgh. Such salary rates resulting from said increments shall be effective beginning on the annual anniversary date of employment with the City of Plattsburgh provided
- A. THAT SUCH LONGEVITY INCREMENTS SHALL BE PAYABLE IN CONSECUTIVE ORDER FOR TEN, FIFTEEN, TWENTY AND TWENTY-FIVE YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY, AND THAT NO ONE SHALL BE ENTITLED TO MORE THAN ONE LONGEVITY INCREMENT STEP DURING ANY FISCAL YEAR, AND PROVIDED FURTHER
- B. THAT REGARDLESS OF THE TOTAL NUMBER OF CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY, PERSONNEL WILL NOT BE ELIGIBLE FOR SUCH LONGEVITY INCREMENTS UNTIL THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH THEIR ANNUAL SALARY RATE IS THE MAXIMUM PROVIDED FOR THEIR RESPECTIVE POSITIONS IN THIS ACT, EXCEPT
- C. THAT PERSONNEL WHO SHALL HAVE COMMENCED RECEIVING ONE OR MORE LONGEVITY INCREMENTS AND ARE SUBSEQUENTLY PROMOTED OR DEMOTED SHALL RECEIVE THE APPROPRIATE SALARY RATE OF THE NEW POSITION AS PROVIDED BY SECTION 5 OF THIS ACT, AND IN ADDITION SHALL BE ELIGIBLE FOR THE LONGEVITY INCREMENT OF SUCH NEW POSITION CORRESPONDING TO THAT PREVIOUSLY BEING RECEIVED; BUT ANY ADDITIONAL LONGEVITY INCREMENTS SHALL BE PAYABLE PURSUANT TO PROVISIONS OF PARAGRAPHS A AND B OF THIS SUBDIVISION.

3. The hourly rate of each employee listed in the Hourly Wage Rate Schedule shall be increased by 2% upon completion of ten, fifteen, twenty and twenty-five years of consecutive employment with the City of Plattsburgh. Such hourly increase shall be effective beginning on the annual anniversary date of employment with the City of Plattsburgh.

SECTION 5. PROMOTIONS, DEMOTIONS, TRANSFERS.

- Personnel promoted shall receive that salary in the range prescribed for the position to which he or she is promoted which is one increment of the new salary grade higher than the salary rate he or she previously was receiving. For those personnel receiving longevity increments, the maximum salary without longevity of the position title previously held shall be used in determining the applicable salary rate for the promotion. Thereupon, eligibility for longevity pay shall be covered by the provisions of Section 4 of this Act. In special cases, where the amount of increase is inadequate, the Mayor is authorized to Adjust the new pay rate by an additional step.
- 2. PERSONNEL DEMOTED SHALL RECEIVE THAT SALARY IN THE LOWER CLASSI-FICATION CORRESPONDING TO THE INCREMENT STEP PREVIOUSLY RECEIVED IN THE HIGHER POSITION. ELIGIBILITY FOR LONGEVITY SHALL BE GOVERNED BY THE PROVISIONS OF SECTION 4 OF THIS ACT.
- 3. PERSONNEL TRANSFERRED FROM ONE DEPARTMENT OR UNIT TO ANOTHER AND CONTINUING IN THE SAME POSITION TITLE SHALL RECEIVE THE SAME SALARY GRADE.

SECTION 6. PART-TIME AND TEMPORARY EMPLOYMENT.

THE COMMON COUNCIL, OR ANY OTHER OFFICER WHO MAY BE SO AUTHORIZED OR EMPOWERED BY THE COMMON COUNCIL, MAY EMPLOY PERSONS ON A PART-TIME OR TEMPORARY BASIS TO PERFORM ANY OF THE DUTIES OF THE POSITIONS LISTED IN THIS ACT.

SECTION 7. LEGAL HOLIDAYS.

CITY EMPLOYEES EMPLOYED ON AN HOURLY BASIS WHO ARE REQUIRED TO WORK ON A DAY DESIGNATED FOR THE OBSERVANCE OF A LEGAL HOLIDAY, SATURDAYS AND SUNDAYS EXCEPTED, SHALL, IN ADDITION TO A DAY'S WAGES FOR SUCH HOLIDAY, BE ENTITLED TO COMPENSATION FOR THE NUMBER OF HOURS ACTUALLY WORKED AT THEIR USUAL HOURLY RATE AS ESTABLISHED HEREIN.

SECTION 8. SUPERSESSION.

PROVISIONS OF ALL ACTS INCONSISTENT WITH THIS ACT ARE HEREBY SUP-

SECTION 9. TIME OF TAKING EFFECT.

THIS ACT SHALL BE IN EFFECT ON AND AFTER SEPTEMBER 5TH , 1968, AFTER PUBLIC HEARING AND APPROVAL BY THE MAYOR.

ON ROLL CALL, ALDERMEN BURKE, RYAN, BRANON, AKEY, KING AND SABOURIN VOTED IN THE AFFIRMATIVE; NO ONE IN THE NEGATIVE, CARRIED.

The foregoing Local Law certified to the Mayor this 28th day of August, 1968.

CITY ĆLEKK

The foregoing Local Law No. 12 of 1968 is hereby approved after Public Hearing held August 28, 1968.

MAYOR

Local Law No. 12 of 1968 adopted at a Reg. Meeting of Common Council held August 21, 1968.

Certified to the Mayor August 28, 1968. Notice of Public Hearing published August 23,1968. Public Hearing held August 28, 1968.

STATE OF NEW YORK)
COUNTY OF CLINTON)+ SS
CITY OF PLATTSBURGH)

I, George E. Miller, City Clerk of the City of Plattsburgh, New York do hereby certify that the foregoing Local Law was duly adopted by the Common Council of the City of Plattsburgh, New York at a Regular Meeting of the Common Council held August 21, 1968 and that said Local Law has been compared by me with the original thereof, and that it is a correct transcript therefrom and of the whole of said original.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Plattsburgh, New York this 28th day of August, 1968.

CITY CLERK, CITY OF PLATTSBURGH, N.Y.

(SEAL)