2024

Coverage for: All Tiers | Plan Type: POS

# **Highmark Northeastern New York: POS 298**



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, refer to your SPD, go to <a href="www.highmark.com/blueshieldneny">www.highmark.com/blueshieldneny</a> or call 1-844-639.2444. For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:balance billing">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="mailto:coinsurance">copayment</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a> terms see the Glossary. View the Glossary at <a href="https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="mailto:coinsurance">copayment</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a></a> the Glossary. View the Glossary at <a href="https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf">underlined</a>.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall deductible?                                      | In- <u>network</u> : N/A; Out-of-<br><u>network</u> : \$250 individual /<br>\$500 family                 | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?          | Yes. No services are subject to a <u>deductible</u> .  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.   |
| Are there other deductibles for specific services?                   | No   | You don't have to meet <u>deductible</u> s for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In- <u>network</u> : Not Applicable;<br>Out-of- <u>network</u> : \$5,000<br>individual / \$10,000 family | If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                     | Premiums, balance billing, and non-covered services  | Even though you pay these expenses, they do not count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?      | Yes.<br>www.highmark.com/blueshieldneny or call 1-844-639.2444   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |
|  |  |   |



All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

|   |  | What You Will Pay                               |  |  |  |
|---|--|---|--|--|--|
| Common<br>Medical Event                         | Services You May Need                            | Network Provider<br>(You will pay the<br>least) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions & Other Important Information  |  |
|   | Primary care visit to treat an injury or illness | \$0 or \$5 or \$10 copayment                    | 20% coinsurance  | None   |  |
| If you visit a health care provider's office or | Specialist visit                                 | \$20 or \$15 or \$10 copayment                  | 20% coinsurance  | None   |  |
| clinic  | Preventive care/screening/immunization           | N/A   | N/A  | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. Flu vaccine covered in full out-of- <u>network</u> . |  |
| If you have a test                              | Diagnostic test (x-ray, blood work)              | Covered in full                                 | 20% coinsurance  |  |  |
| ii you nave a test                              | Imaging (CT/PET scans, MRIs)                     | Covered in full                                 | 20% coinsurance  | Prior authorization required.  |  |
| If you need drugs to treat your illness or      | Generic (Tier 1) Preferred                       | \$5 copayment                                   | Not covered  | Please contact your Pharmacy Benefits Manager (Proact)   |  |
| condition                                       | brand (Tier 2)                                   | \$10 copayment                                  | Not covered  |  |  |
|   | Non-preferred brand (Tier 3)                     | \$25 copayment                                  | Not covered  | 90 day supply – 3 copays   |  |
|   | Specialty drugs (Tier 4)                         | See limitations & exceptions                    | See limitations & exceptions                             | Specialty drugs could be generic, preferred brand or non-preferred brand.  |  |
| If you have                                     | Facility fee (e.g., ambulatory surgery center)   | Specialist copayment                            | 20% coinsurance  | Prior authorization required on certain procedures. Call the number on the back of your ID card for details.   |  |
| outpatient surgery                              | Physician/surgeon fees                           | Covered in full                                 | 20% coinsurance  | Prior authorization required on certain procedures. Call the number on the back of your ID card for details.   |  |
| lf  | Emergency room care                              | \$35 copayment                                  | \$35 <u>copayment</u>                                    | None   |  |
| If you need immediate medical attention         | Emergency medical transportation                 | Covered in full                                 | 100% Charges   | None   |  |
|   | Urgent care                                      | PCP Copayment                                   | 20% coinsurance  | None 2 of 6  |  |

|  |   | What You Will Pay  |   |  |  |
|--|---|--|---|--|--|
| Common<br>Medical Event  | Services You May Need                     | Network Provider<br>(You will pay the<br>least)  | Out-of-Network<br>Provider<br>(You will pay the<br>most)                                      | Limitations, Exceptions & Other Important<br>Information   |  |
| If you have a hospital stay  | Facility fee (e.g., hospital room)        | Covered in full  | 20% coinsurance   | Prior authorization required.  |  |
| ii you liave a liospital stay  | Physician/surgeon fees                    | Covered in full  | 20% coinsurance   | None   |  |
| lf vov mond montal   | Outpatient services                       | Specialist copayment for Mental Health and Substance Abuse   | 20% <u>coinsurance</u> for<br>Mental Health; 20%<br><u>coinsurance</u> for<br>Substance Abuse | Prior authorization required.  |  |
| If you need mental<br>health, behavioral health,<br>or substance abuse<br>services | Inpatient services                        | Covered in full for Mental Health; 20% coinsurance for Mental Health; 20% coinsurance for Mental Health; 20% coinsurance for Substance Abuse |   | Prior authorization required.  |  |
|  | Office visits                             | PCP  | 20% coinsurance   | None   |  |
| If you are pregnant  | Childbirth/delivery professional services | PCP Copayment  | 20% coinsurance   | For participating <u>provider</u> s, <u>cost share</u> applies only to initial visit to determine pregnancy. |  |
|  | Childbirth/delivery facility services     | Covered in full  | 20% coinsurance   | None   |  |
|  | Home health care                          | Covered in full  | 20% coinsurance   | 365 Home Care visits per calendar year   |  |
|  | Rehabilitation services                   | Specialist copayment   | 20% coinsurance   | 20 visits per person /cal year   |  |
| If you need help recovering or have other  | Skilled nursing care                      | Covered in full  | 20% coinsurance   | Prior authorization required. Unlimited  |  |
| special health needs   | Durable medical equipment                 | 20% coinsurance  | 50% coinsurance   | Prior authorization required on certain procedures. Call the number on the back of your ID card for details. |  |
|  | Hospice services                          | Covered in full  | 20% coinsurance   | Prior authorization required. Unlimited  |  |

|  |                            | What You Will Pay            |  |  |  |
|--|----------------------------|------------------------------|--|--|--|
| Common<br>Medical Event                | Services You May Need      |                              | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions & Other Important Information  |  |
|  | Children's eye exam        | Specialist copayment         | 20% coinsurance  | Member <u>cost share</u> may vary by <u>plan</u> .     |  |
| If your child needs dental or eye care | Children's glasses         | See limitations & exceptions | See limitations & exceptions                             | Discounts may apply.                                   |  |
|  | Children's dental check-up | See limitations & exceptions | See limitations & exceptions                             | Contact your group administrator for coverage details. |  |

#### **Excluded Services & Other Covered Services:**

| Servi | Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |         |   |            |                       |  |
|-------|--|---------|---|------------|-----------------------|--|
| •     | Acupuncture  | •       | Cosmetic surgery  | •          | Custodial Care        |  |
| •     | Dental   | •       | Hearing Aids  | •          | Long Term Care        |  |
| •     | Private Duty Nursing   | •       | Routine Foot Care   | •          | Weight Loss Programs  |  |
|       |  |         |   |            |                       |  |
| Other | Covered Services (Limitations may apply to these s   | ervices | s. This isn't a complete list. Please see your <u>plan</u> do             | cumen      | t.)                   |  |
| Other | Covered Services (Limitations may apply to these s Infertility treatment   | ervice: | s. This isn't a complete list. Please see your plan doe Chiropractic care | cumen<br>• | t.) Elective Abortion |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA

(3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Coverage? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-249-2583

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| 4 The <u>plan's</u> overall <u>deductible</u> | \$0.00 |
|---|--------|
| Specialist copayment                          | \$5.00 |

4 Hospital (facility) copayment504 Other copayment50

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# In this example, Peg would pay:

| Cost Sharing               |       |  |
|----------------------------|-------|--|
| Deductibles*               | \$0   |  |
| Copays                     | \$0   |  |
| Coinsurance                | \$0   |  |
| What isn't covered         |       |  |
| Limits or exclusions \$13  |       |  |
| The total Peg would pay is | \$134 |  |

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| <b>4</b> The <u>plan's</u> overall <u>deductible</u> | \$0.00 |
|--|--------|
| Specialist copayment                                 | \$5.00 |
| 4 Hospital (facility) copayment                      | \$0    |
| Other <u>copayment</u>                               | \$0    |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# Total Example Cost \$7,389

# In this example, Joe would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles*               | \$0     |
| Copays                     | \$10    |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$4,463 |
| The total Joe would pay is | \$4,473 |

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ) | 4 The plan's overall deductible | \$0.00 |
|---|---------------------------------|--------|
| ) | Specialist copayment            | \$5.00 |
| ) | Hospital (facility) copayment   | \$0    |
| ) | Other copayment                 | \$0    |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|--------------------|---------|
|--------------------|---------|

#### In this example. Mia would pay:

| in this example, this would pay. |      |
|----------------------------------|------|
| Cost Sharing                     |      |
| Deductibles*                     | \$0  |
| Copays                           | \$15 |
| Coinsurance                      | \$7  |
| What isn't covered               |      |
| Limits or exclusions             | \$0  |
| The total Mia would pay is       | \$22 |
|                                  |      |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.